



DIRECTOR CODE OF CONDUCT

NATIONAL RIFLE ASSOCIATION OF AUSTRALIA LIMITED

Commencement date: 24 March 2025

Document History

Version	Altered by	Approved by	Comments
1	T Hulme	NRAA Board	Initial Release

1. Purpose of Code of Conduct

The purpose of this Code of Conduct is to outline the type of behaviour that NRAA requires from its Directors and set out clear principles and guidelines for the ethical and professional conduct of Directors in effectively carrying out their responsibilities.

2. Who does this Code of Conduct apply to?

This Code of Conduct applies to NRAA Directors whenever they are acting in their capacity as a NRAA Director.

3. General Principles

Directors of NRAA are proactive in implementing NRAA's objects outlined in the NRAA Constitution and to determine and articulate NRAA's values, vision and strategic direction. Directors of NRAA:

1. Meet fiduciary responsibilities as required under all relevant commonwealth and state legislation and under common law.
2. Comply with Shooting Australia's constitution, rules, regulations and policies.
3. Act honestly and in good faith in the interests of NRAA as a whole and not as individual constituents.
4. Exercise the degree of care, skill and diligence that a reasonable person in a like position would exercise in NRAA's circumstances
5. Avoid any actual or potential conflict between the obligations owed to NRAA and a Director's personal interest or other duties
6. Maintain the confidentiality of information they receive by virtue of being a Director of NRAA Australia.
7. Devote the necessary time to the performance of their duties including to review board papers prior to board meetings.
8. Develop strategic planning and direction of NRAA including approving the budget, monitoring organisational performance and evaluating strategic results, and approving expenditure outside the approved budget and delegations.
9. Interact with key stakeholders and members to inform them of achievements and to ensure that they have input into determination of strategic goals and direction.
10. Treat colleagues, members and employees of NRAA with respect, courtesy, honesty and fairness, having proper regard to their interests, opinions, rights, safety and welfare
11. Show respect for the opinions of other Directors and allow each Director a fair and reasonable opportunity to contribute to discussion and decision making
12. Evaluate their collective effectiveness as a Board.

5. Child Safety

NRAA is a child safe organisation and has zero tolerance for child abuse. NRAA adheres to applicable child safety standards and legislation. Directors must be aware of their responsibilities outlined in NRAA's child safety and safeguarding documents and be clear about processes for reporting and acting on concerns or reports of child abuse.

Directors will respect, listen to and promote the rights of children and ensure behaviour and interactions with children are appropriate, respectful and adhere to the behavioural expectations outlined in NRAA's child safety and safeguarding documents.

6. Breach of the Code of Conduct

A breach of this Code may be considered serious misconduct and require formal investigation and further action being taken.

In some situations, a breach of this code may result in detriment to NRAA and the Director may be liable for their actions under civil and criminal laws.

If a Director suspects that a breach of the Code of Conduct has occurred or will occur, he or she must report that breach to the President/Chair of the Board, the Company Secretary or the Governance Committee. ~~Finance, Audit and Risk Committee~~. In some circumstances, such a disclosure may qualify for protection in accordance with the Whistleblower Policy. All reports will be acted upon and kept confidential.

7. Review

This Code will be reviewed by the Board every two years, or earlier as required.

8. Director Declaration

- I have read and understand the NRAA Directors Code of Conduct
- I acknowledge that I must ensure that any personal interests or roles do not influence or interfere with the proper performance of my duties in the best interests of NRAA.
- I agree that I have an ongoing obligation to comply with the NRAA Directors Code of Conduct

<i>Signature</i>		<i>Date</i>