



AUSTRALIAN RIFLE TEAM SELECTION POLICY

**NATIONAL RIFLE ASSOCIATION OF AUSTRALIA
LIMITED**

Policy Name: Australian Rifle Team - Selection Policy

**Commencement
Date:** 01/07/2025

Policy Coverage: Australian Rifle Team Selection

1. BACKGROUND:

This policy provides the criteria for selection of NRAA representative teams for international events.

The policy covers selection for Australian Rifle Teams (ART) including Australian Rifle Teams (“Green Blazer”) and National Rifle Association of Australia (NRAA) Teams (“Blue Blazer”).

2. OBJECTIVES:

The objectives of the selection criteria for Australian Rifle Teams are to provide:

- The NRAA with the best possible opportunity to maximise the number of medals at international events,
- To expose identified and developing athletes within the NRAA pathway to international level competition for the purpose of developing skills and experience,
- To enhance NRAA’s reputation as a competitive Fullbore Rifle nation,
- A process focussed on athlete results with selection based on consistent and high performances, as well as outlining expected team behaviours,
- A transparent, consistent and end-to-end selection process, including appeals process, for choosing individuals and representative Teams in a best practice manner.

3. ELIGIBILITY:

To be considered for selection in an Australian Rifle Team the applicant must:

- Be a registered and current member of the NRAA, through their membership of a Club and a NRAA State and Territory member,
- Be of good standing with NRAA, their Club and State & Territory Organisation,
- Be an Australian Citizen (Green blazer)
- Be an Australian Citizen or Australian resident (Blue blazer),
- At all times abide by the NRAA code of conduct, National integrity Framework (NIF) and other NRAA policies as adopted and published,
- Undertake to complete and return by the required dates all relevant paperwork including Athlete Agreement, Code of Conduct along with any other required documentation,
- Undertake to complete and provide evidence of completion of any Sport Integrity Australia online learning to NRAA by the date provided.
- Act in a manner that does not bring the sport of target rifle shooting into disrepute.

4. NOMINATION PROCESS

NRAA will advise on its website and social media platforms when nominations for teams are open and will close.

Nominations will follow the process outlined in the nomination notice and nomination form, including providing any required verifications and documents.

5. COMMITTEE TO SELECT:

The NRAA Selection Committee will select all team members (Captain, Athletes, Coaches and Manager) in a timely fashion, in accordance with the selection process and provide notice of selection to the NRAA EO for NRAA Board consideration and ratification

Once approved by the NRAA Board, the NRAA will advise team members and publicise to its media outlets (website, social media etc.)

6. APPEALS

An aggrieved person may appeal against a failure of the selectors under the relevant clauses to comply with the procedures set down in this policy. That is, an appeal may only be made on procedural grounds, not on the merits of a particular selection decision. Any appeal under this clause will proceed in accordance with the NRAA Selection Appeals policy.

See NRAA Selection Appeals Policy [here](#)

7. ANNOUNCEMENT

Selected Team Members agree not to make any announcement to the media or public in any form (including on social media or personal websites) regarding their selection until after the NRAA has publicly announced the Team.

NRAA will publicly announce the team as soon as possible following any selection events or close of applications. Following consideration of any appeals, revision to the Team will be ratified by the NRAA Board, and a final team announced.

8. DE-SELECTION OR REMOVAL FROM TEAM

All selected members on taking up their selection thereby agree to disclose as soon as practicable all information that has the potential to adversely affect training or competition at any time up until and including participation at the events in which they have been selected relating to:

- (i) Injury, illness, Training fitness and overall wellbeing.
- (ii) Capacity to maintain required performance standard (where relevant).
- (iii) Compliance with team technical and equipment requirements or equipment failures.
- (iv) Employment commitments which may prevent attendance at team training sessions.

The above must be declared to the team captain and manager. Selected athletes must always declare any medications they are taking, in particular the use of any restricted medications.

9. FINANCIAL CONSEQUENCES OF TEAM SELECTION AND REMOVAL

Should any team member be removed from the Team, the team member shall be responsible for any loss or damage incurred as a consequence of the removal and the NRAA is not liable to compensate any team member for such loss or damage.

Should any team member who has been selected and accepted a position on the team and later withdraws after arrangements have been made that incur costs on the part of NRAA, the team member will be responsible for NRAA's incurred costs. Any sponsored items received must also be returned, unless NRAA agrees it is not practical or possible to do so.

10. FUNDING

Please see NRAA's Teams Funding Support Policy [HERE](#)

11. UNIFORMS

Please see NRAA's Team Uniforms (part of Team's Funding Support – Section 5) [HERE](#)

12. AMENDMENTS

This policy can be amended at any time by NRAA, as a result of any change to ICFRA, ISSF or other guidelines, or to give effect to the policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of NRAA.

NRAA shall not be responsible or liable in any way to anyone as a result of any such amendment.

Any amendments to the policy are to be approved and communicated in the same manner in which the policy was approved and communicated.

13. SELECTION GUIDELINES

To be considered for selection an interested person who meets the requirements in Clause 3 must:

- 1) Nominate to be a member of the team in a role for which nominations have been called.
- 2) Agree to attend competitions and/or provide competition results which are designated as selection events for the Team being selected.
- 3) Agree to attend any selection trial events announced at the time of calling for nominations.
- 4) If selected in the team, agree to attend training camps and practices as advised by the team management.
- 5) If the NRAA determines that a larger Trial Group, Team Squad or other interim arrangement be implemented, agree to attend the trial series and/or development training camps as advised prior by the team management.

14. SELECTION OF TEAM CAPTAIN:

NRAA may call for Team Captain nominations prior to the call for team members to nominate.

Nominees for Team Captain roles will be required to complete the application form and submit to NRAA prior to the nominated closing date together with required documents and information.

The NRAA Selection Committee will make a recommendation to the NRAA Board, based on experience and best fit for the team. Once endorsed by the NRAA Board, the Team Captain will become a member of the Selection Committee.

Where the Team Captain also nominates to be a shooting member of the team, they must take part in the athlete selection process, including providing information as set out in the Team Member Athlete Nomination Form, and be selected.

15. SELECTION OF TEAM MANAGER:

A Team is to have only one Manager (a role which is referred to as Adjutant in ICFRA rules). The NRAA will call for nominations by way of notice on the NRAA website and social media platform.

Nominees will be required to complete the application form which is to be submitted to the NRAA prior to the nominated closing date together with all documents and information.

The NRAA Selection Committee will select a manager from the eligible nominations based on experience and best fit for the team.

The Team manager will generally be appointed prior to the selection of team members.

16. SELECTION OF COACH(S):

Suitably experienced members of NRAA may nominate for a coaching role with an Australian Rifle Team.

Nominees will be required to complete the application form which is to be submitted to the NRAA prior to the nominated closing date together with all documents and information.

The NRAA Selection Committee will select Coach(s) from the eligible nominations, based on experience, qualifications and best fit for the team. As part of Coach selection, a Master Coach may be selected from the eligible nominations, based on experience, qualifications and best fit for the team.

17. EXTENUATING CIRCUMSTANCES

The Selection Committee may, at their discretion, consider extenuating circumstances. Extenuating circumstances means an inability to compete, attend trials or perform at an optimum level arising from:

- injury or illness
- travel delays
- equipment failure
- bereavement or personal misfortune,
- a force majeure event, and/or
- any other legitimate unexpected reason that prevents an athlete from competing in trials or other events used as the basis of selection.

Athletes unable to compete at events, trials, or other attendances required under these criteria must advise the NRAA Selection Committee in writing of this fact and the reasons thereof as soon as practicable after the extenuating circumstances arise.

In the case of injury or illness, athletes may be required to undergo a medical examination by a doctor or doctors nominated by NRAA.